

Welcome and Introductions-Completed

Opening Announcements- David covered norms.

-Melanie and Andrew-

Need more sign up for facilitators for the session at the Personnel Institute; Melanie sent around a Google sign up sheet; Margaret passed out scripts to follow for the introductions of the presented; Dr. Weber is the Keynote Speaker on Thursday. Ray Curray award being presented at the luncheon tomorrow; Please submit your raffle gift card from your region; Ensure surveys are completed to provide conference/session breakout feedback

Cindy/Darvin-

Neogitations Symposiums- Theme is almost complete; We are still searching for a speaker-little bit lighter subject matter focus; we have an attorney to serve as the other Keynote speaker; HRC meeting will be Jan 16th. The Symposium will be held on 17th,18th, 19th. The Tuesday prior to the conference districts can bring their negotiating team for the day-team building, small breakout sessions etc (Pre-Conference 1 day event is a pilot program.; It will be a spate costs for one day; we also have discussed a negotiating team costs.

HOT Issues in your Region-

15 minutes to discuss within small groups/Shareout

If I will have a student teacher, The master teacher must have a 10 hours of teaching. This is a CCTCommission requirement. It is an unfunded mandate. You are required to do it for every university that you do it for.

In Riverside County, they count hours of training for meetings that occur with university supervisor, mentor and mentee.

CSEA is attempting direct the locals and it is playing out at the table.

Impact of STRS/PERS on salary negotiations

Shortages-In STEM or STEAM.

Recruiting from Out of State is becoming popular

Teacher retention is challenging due to high costs of living or declining of enrollment.

Increase in special ed students is challenging and requiring the need to higher instructional aides

Para educators-providing safety fro them as they are working with students with special needs.

Orientation Bill-Are there things to avoid? Sample contract language?

Talked about how to take advantage of the grant to allow CSEA members to become teachers.

Is there room to create salary schedules separate for Ed Specialists?

**American Association of School Personnel Administrators-AASPA
presentation-Kelly Coash-Johnson**

Topic-Human Capital Leaders in Education Standards and Certification

-Become a Professional Human Capital Leader through their program
Focus-How do we continue to grow our HR personnel? Taking HR PD to the next level.

2300 members in the association

Annual Conference in 2 weeks -Phoenix

What HR credentials are available for those in education? Not many, although ACSA provides a certification through the ACSA Personnel Academy.

David actually participated in the program.

Follow her at HCEdLeader.org

CHALK SCHOOLS

Make it easy to move any paper process online

1 Platform from permission slips to complex workflows=no retraining.

“Losing a sheet of paper is like losing a teacher”

Dave uses the system in his district. He presented on his experiences.

Melanie uses the system in her district and presented on her experiences. Believes the system has made significant improvement.

CalAPA (Administrator Performance Assessments)-reps from CTC

Performance Assessments are being added to the Admin Credential requirements to demonstrate readiness for the position.

Full implementation by 2020

Knowledge Skills and Abilities (KSAs) are the foci

3 cycles-

- Analyze Data to inform school improvement and promote equity
- Facilitate Communities of Practice –
- Supporting Teacher Growth

Key Assessments of the Assessment Rubric

- Investigate, Plan, Act, Reflect

Note: the commission is aware of the issue that some individuals may not have the opportunity to complete work at the site level or have an interest in becoming a site administrator. But the CCTC has made the decision to implement this requirement.

This requirement will be included within the admin credential program to be recommended for the preliminary admin.

CSU-Doug

Handout provided re: Recognizing Post Baccalaureate Courses of Candidates in Integrated Teacher Education Programs.

The Problem- teachers are placed lower on the salary schedule because they include teacher education program in the bachelors. However, they don't show 30 units plus for most districts therefore creating a salary differential.

Seeking ways to show the post Bac units in a way the student's work would be recognized.

CSU System Team here as well to address this issue.

Potential session for the Negotiator's Symposium

- Sample contract language to Cindy to provide to attorneys prior NS

ACSA Update-Laura

Appreciates feedback from council members because it allows her to do her work.

AB568 -Provides 6 weeks of paid maternity leave for certificated employees

AB621 -Classified Employees Summer Furlough Program. Authorizes classified employees to participate in furlough fund with each \$1 deposited by employee and match by \$2 from Prop 98

AB670 -Classified part-time playground positions to the classified service

Governor will most likely sign one of the three. Laura's concern is that he will sign AB568 or AB621.

Dr. Weber, author of AB1220- optional 3rd year certificated probationary period. Will need to identify type of PD or support the District will provide to teacher's in 3rd year.

Potential initiative to be aware - 2% sales tax increase to be applied toward teacher's salary many obvious challenges that it would be created.

Thinking about running a reform to change the 3 member panel.

CTC Update- Doug

Summarizes every agenda item from the CTC in the EdCal

Out of time- meeting called